



**GROUP S**

**HUMAN RESOURCES &  
MANAGEMENT SOLUTIONS**

**Business portal | Social security insurance for self-employed workers**

**Payroll provider | KidsLife | HR Management | Legal assistance | Legal defence**



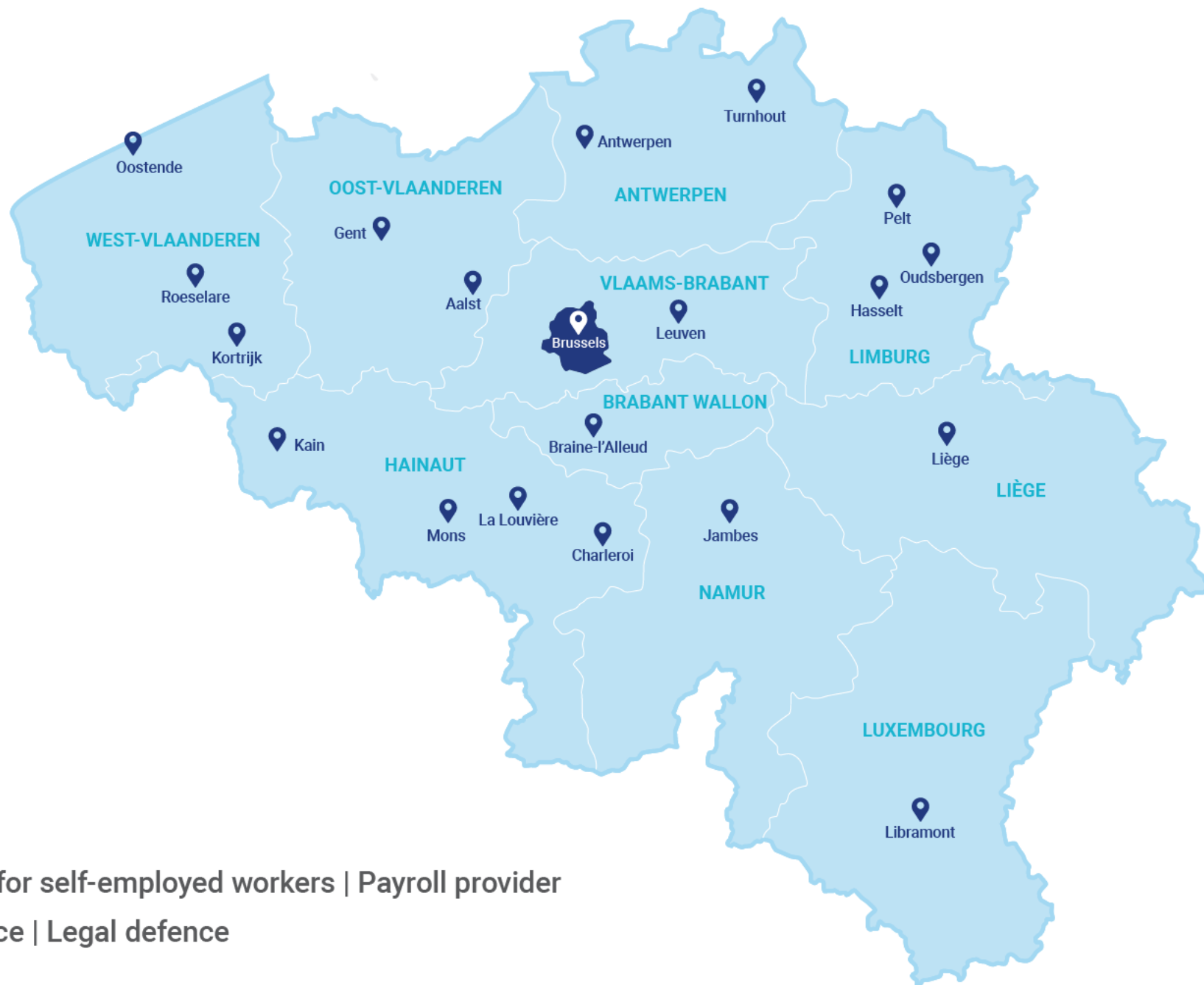
# Working In Belgium

# Group S : Services

- Formalis business portal for self-employed workers & enterprises
- Accredited payroll provider by Belgian social & tax authorities
- Social security insurance fund for self-employed workers
- KidsLife family allocation fund

GROUP S

# Our agencies



Business portal | Social security insurance for self-employed workers | Payroll provider  
KidsLife | HR Management | Legal assistance | Legal defence

# Employer obligations

## Foreign company wishing to do business and hire employee in Belgium :

### ➤ To do business :

- ✓ Company needs to accomplish Belgian BCE/KBO business registration to get its business number
- ✓ Legal representative (Non-EU citizen) needs the professional card to work in Belgium

### ➤ To hire employee :

- ✓ Company needs to be registered at Belgian National Social Security Office and Ministry of Finances
- ✓ Company needs to apply the work permit (Single Permit) for non-EU employee
- ✓ DIMONA online declaration
- ✓ Accident at work insurance
- ✓ Prevention And Protection External Services
- ✓ Work regulations

# Russian expats

- Accomplish LIMOSA online declaration for each expat
- A1 form or any official document proving that expat is already in Russian social security system
- Apply Belgian work permit (Single Permit) for Russian expat
  - ✓ Minimum yearly gross salary to be respected (information not yet available for Wallonia) :

2022	Brussels	Flanders
Highly-skilled single permit	44.097 €	45.096 €
Executive single permit	73.570 €	72.154 €
Blue Card	57.019 €	54.115 €

- During expatriation period :
  - ✓ Employer and employee social contributions : exempted in Belgium
  - ✓ Employee income tax : depending on the Russian-Belgian double tax treaty (article 15)

# Contact

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# Group S

together talent  
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