







**JURALINK**  
International Legal Services


# INTRODUCTION INTO MIGRATION LEGISLATION

 Juralink Consultancy B.V.  
Amsterdam, the Netherlands  
+31 6 464 17 838

 German branch  
Köln, Germany  
+49 152 071 696 44

 Ukraine/Belarus desk  
+375 29 500 5283

 Juralink LLC  
Moscow, Russia  
+7 495 966 0456

 Juralink-Gnius LLC  
St. Petersburg, Russia  
+7 812 374 65 75

 <https://www.juralink.nl/>

 <https://www.facebook.com/juralink.nl/>

 <https://www.linkedin.com/company/juralink>

# FOREIGN CITIZENS IN RUSSIA



**Official employment** on the basis of the employment/civil contracts:

- Patent, simple working permit, working permit of a highly qualified specialist

**Non employment activities:**

- Business visa
- Maintenance work visa
- other types of a visa

**Residence permit** (VNZH)

# PATENT

<b>To whom is applicable</b>	Citizens of countries with visa-free regime
<b>Term of issuing</b>	1,5-2 months
<b>Validity</b>	1 year
<b>Voluntary Medical Insurance</b>	Required
<b>Medical tests</b>	Required
<b>Knowledge of the Russian language, as well as the history and basics of legislation of Russia (*valid for 5 years)</b>	Required
<b>Salary</b>	No special requirement (however, the salary shall not be less than the minimum set by the Russian legislation)
<b>Employment area</b>	1 region only (indicated in the patent)
<b>Other peculiarities</b>	<ul style="list-style-type: none"> <li>- Personal submission</li> <li>- Presence of the employee on the territory of Russia during all procedure, as a person has to apply to the state bodies for himself</li> <li>- Registration at the address of stay</li> <li>- The employer shall notify the MVD on: conclusion / termination of the employment contract of a foreign employee - <b>within 3 working days.</b></li> <li>- The employee shall provide EC to MVD within 2 months.</li> </ul>

# WORK PERMIT

<b>To whom is applicable</b>	<ul style="list-style-type: none"> <li>- Citizens of Visa regime countries</li> <li>- Employees of non-commercial organizations</li> </ul>
<b>Term of issuing</b>	3 months
<b>Validity</b>	1 year
<b>Voluntary Medical Insurance</b>	Required
<b>Medical tests</b>	Required
<b>Knowledge of the Russian language, as well as the history and basics of legislation of Russia (*valid for 5 years)</b>	Required
<b>Salary</b>	No special requirement (however, the salary shall not be less than the minimum set by the Russian legislation)
<b>Employment area</b>	1 region only (indicated in the WP)
<b>Other peculiarities</b>	<ul style="list-style-type: none"> <li>- Difficulties with the job positions. For some positions a special quota is needed</li> <li>- A special permission shall be obtained by the employer (RPIR) to employ a foreign citizen</li> <li>- Registration at the address of stay</li> <li>- The employer shall notify the MVD on: conclusion / termination of the employment contract of a foreign employee - <b>within 3 working days.</b></li> </ul> <p><b>Work visa is required</b></p> <p>The documents on work visa are submitted simultaneously with the documents on the work permit.  The term of its issuance is 15 working days.  Work visa is issued for the term of the work permit.</p>

# HIGHLY QUALIFIED SPECIALIST WORK PERMIT (HQS WP)

<b>To whom is applicable</b>	To everybody, except employees of non-commercial organizations
<b>Term of issuing</b>	15 working days, after submission of the whole set of documents*
<b>Validity</b>	Up to 3 years
<b>Voluntary Medical Insurance</b>	Required
<b>Medical tests</b>	Not required
<b>Knowledge of the Russian language, as well as the history and basics of legislation of Russia (*valid for 5 years)</b>	Not required
<b>Salary</b>	Not less than 167 000 RUR per month
<b>Employment area</b>	1 or more regions provided that the company has established separate subdivisions in these regions. All regions will be indicated in the work permit.
<b>Other peculiarities</b>	<ul style="list-style-type: none"> <li>The employer shall notify the MVD on: conclusion / termination of the employment contract of a foreign employee - <b>within 3 working days</b>; the salary payment – <b>quarterly</b></li> </ul> <p><b>Work visa is required</b>            The documents on work visa are submitted simultaneously with the documents on the work permit.            The term of its issuance is 15 working days.            Work visa is issued for the term of the work permit.</p>

# RESIDENCE PERMIT (VNZH)



- ❖ Almost the same rights/rules applicable as for a Russian citizen
- ❖ The right to work without other permission documents
- ❖ Foreign citizen is entitled to be registered as an Individual Entrepreneur (IP)
- ❖ Further RF citizenship obtainment in 5 or 3 years.

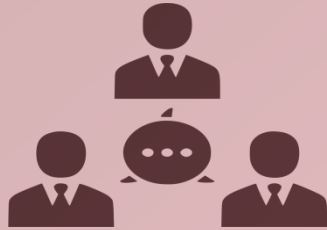
## 1 Option

Via temporary residence permit (RVP).  
In 6 months to appeal for the VNZH.  
Unlimited term.

## 2 Option

HQS VNZH  
Possible to apply immediately after HQS WP  
obtainment.  
RVP procedure is not required.  
Term = term of the HQS WP.

# BUSINESS VISA



Business purpose:

- ❖ Meetings
- ❖ Negotiations

Duration:

- single entry / double entry visa up to 3 months;
- multiple visa from 6 to 12 months

# MAINTENANCE WORK VISA



Actual work with the supplied equipment:

- ❖ Installation
- ❖ Maintenance
- ❖ Warranty service

Duration:

- single entry up to 3 months

# CHANGES TO MIGRATION LEGISLATION

## Fingerprint registration and photographing

*For whom and when:*

**Without the employment purpose** for a period of more than 90 days - within 90 days from the date of entry into the Russian Federation

**With the employment purpose** (including the HQS category) – within 30 days from the date of entry into the Russian Federation or upon receipt of a work permit, patent

## Medical examination

*Examination:* absence of the fact of narcotic drugs or psychotropic substances use, infectious diseases, certificate on the absence of HIV infection

*For whom and when:*

**Without the employment purpose** for a period of more than 90 days - within 90 days from the date of entry into the Russian Federation

**With the employment purpose** (including the HQS category) – within 30 days from the date of entry into the Russian Federation



### Non-fulfillment consequences:

- the period of temporary stay will be reduced.
- in case of negative results of a medical examination, a decision will be made on the undesirability of staying (living) in the Russian Federation or on the non-permission to enter the Russian Federation.







# JURALINK


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Thank you for attention,  
Erzhenia Kharmaeva  
Senior lawyer  
Juralink LLC  
[erzhena.kharmaeva@juralink.](mailto:erzhena.kharmaeva@juralink)

 Juralink Consultancy B.V.  
Amsterdam, the Netherlands  
+31 6 464 17 838

 German branch  
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