

Doing Business in Russia: HR Trends, Legal Aspects and Investment Opportunities

Date: 10 November 2021

Time: 15:30 Moscow time/ 13:30 CET

Event Programme

15:30 – 15:35: Welcome speech Oleg Prozorov, CEO, CCBLR



15:35 – 15:45 *Oleg Prozorov*, CEO, Member of the Board, Belgian-Luxembourg Chamber of Commerce in Russia (CCLBR); Managing Director, Member of the Board Belgian-Luxembourg Chamber of Commerce for Russia and Belarus

Doing business in Russia – economic climate and investment opportunities



15:45 – 15:55 *Stefan Van Doorslaer*, CEO, Ahlers; President, Belgian Luxembourg Chamber of Commerce for Russia and Belarus (BLRB)

- **Introductory remarks**
 - **Staffing decisions at Ahlers – practical aspects**
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15:55 – 16:10 *Christian Tegethoff*, Managing Director, CT Executive Search

- **Current HR and executive search trends in Russia**
- **Presentation of CT Executive Search and CCLBR HR survey results**



16:10 – 16:20 *Erzhenia Kharmaeva*, Senior lawyer, Juralink

- **Employment law in Russia: business and work visas, residence permits**
 - **Work visa vs residence permit – which is better?**
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16:20 – 16:30 *Philippe Borremans*, International Affairs Manager, GROUP S

Employment law in Belgium: business and work visas, residence permits

16:30 – 17:00: Pannel discussion and Q&A