

Organisers:



DEZAN SHIRA & ASSOCIATES

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EXECUTIVE SEARCH

HR TRENDS IN CHINA

EXECUTIVE RECRUITMENT, INCOME TAX, LABOUR CONTRACTS, BENEFITS

Date: 18 March, 2021

Time: 9 am CET (Berlin time) /16:00 CST (China time)

Format: Online

EVENT PROGRAMME



9:00 – 9:20 am: Executive recruitment in China

Christian Tegethoff, Managing Director, CT Executive Search

- Global trends in executive search;
- Update: Chinese labour market;
- Opportunities for expatriates in China;
- Recruitment and labour market: outlook.



9:20 – 9:40 am: Taxes, insurance, labour contracts and benefits

Riccardo Benussi, Head of European Business Development, Dezan Shira & Associates

- Taxes and insurances: Tax residency rules; Individual Income Tax (IIT) for locals, foreigners; IIT deductions and benefits; Social Insurance and Housing Fund;
- Guidance and key considerations in drafting a labor contract;
- Key conditions for termination of labor contract.