

German-polish relations: prospects for job seekers

As demand continues to outweigh supply, on the Polish market, the employee is King.

So, what can one expect in terms of work conditions, responsibilities, remuneration and benefits?

These and other questions regarding the ongoing HR-trends, as well as German-Polish economic relations were answered at the webinar organised by CT Executive Search in cooperation with AHK Poland.

The webinar began with an update from Dr. Lars Gutheil, Executive board member of the German-Polish Chamber of Industry and Commerce (AHK Poland) on [the state of the current economic and business relations between Poland and Germany](#). He pointed out that Poland is the largest producer of household appliances, and exporter of e-buses, furniture, windows and doors. Dr. Gutheil then spoke about the current state of the labour market - over 5800 German companies in Poland employ around 430 000 people.

Christian Tegethoff, Managing Director, CT Executive Search then delved into [the ongoing HR trends and executive search on the Polish market](#). He talked about the sectors, where there is a huge shortage of skilled workers, and ways in which companies are addressing this issue. Mr. Tegethoff then shed more light on what candidates expect from potential employers, as well as what companies are ready to offer executives.

Katarzyna Harna, from BSJP | bnt attorneys in CEE then talked in detail about [employment law in Poland](#) and the most recent amendments. She spoke about the changes made with regard to remote work, parental leave and termination of fixed term contracts.

Finally, **Christoph Paetzold**, Manager International Production, PHOENIX CONTACT E-Mobility GmbH spoke about the [practical experiences of German companies in Poland](#). He talked about the factors that contributed to the success of PHOENIX CONTACT E-Mobility GmbH in Poland, and the company's plans for the future.

“Currently, with more and more companies setting up operation in Poland, there is an undeniable shortage of talent. However, in the past year, CT Executive Search has helped many of its clients successfully recruit senior management personnel. As requests keep pouring in, our team of top HR experts continues to expand its reservoir of top candidates, many of whom have been successfully appointed to executive positions in German and other international companies currently based in Poland. Our experience on the Polish market is vast, and we are always ready to help companies looking to set up successfully operations on the market.” – Christian Tegethoff, Managing Director, CT Executive Search

CT Executive Search specializes in the recruitment of senior personnel in Africa, Asia, Europe, and the MENA region. For more information, please visit our [website](#).