

THE IDEAL CANDIDATE - WHO ARE COMPANIES IN CHINA LOOKING FOR?

On 16 June, CT Executive Search and Dezan Shira & Partners held a joint webinar where Christian Tegethoff, Managing Director, CT Executive Search and Riccardo Benussi, Head of EU Business Development, Dezan Shira & Associates talked about recruitment and remuneration in China post COVID-19.

The webinar brought together representatives of companies from the DACH region, with a significant presence in China.

Mr. Tegethoff spoke about the [current developments in the HR sector in China](#), shedding more light on what recruiters are looking for, and preferences in executive recruitment. He also introduced the results of a recently conducted [survey on HR trends in China](#) carried out in cooperation with Dezan Shira & Associates. Among others, the survey shed more light on expatriate recruitment trends in China.

Mr. Benussi talked about [the impact of the pandemic on salaries in China](#). He gave examples of current labour disputes, and ongoing employment priorities, as well as the resolutions of the government in terms of labour law.

“China remains an important market for our clients, and companies from the DACH region are seen as attractive employers there. Working with many of them, we have seen a trend towards hiring local talent, which at this point is just as well equipped to handle executive roles within companies.” –Christian Tegethoff, Managing Director, CT Executive Search

CT Executive Search specializes in the recruitment of senior personnel in Africa, Asia, Europe, and the MENA region. For more information, please visit our [website](#).