

Germany and Poland – the perfect economic duo?

What is the current state of German-Polish economic relations? How has the influx of Ukrainian refugees affected Poland's employment sector and the economy as a whole? What are the current executive search trends, and what opportunities await international companies doing business in Poland?

These are the questions that were addressed in detail at the webinar titled, "Focus on Poland: Current Business and HR trends", organised by [CT Executive Search](#) and supported by the German-Polish Chamber of Commerce and Industry (AHK Poland).

Moderated by [Christian Tegethoff](#), Managing Director, CT Executive Search, the webinar began with an overview of the current economic trends in Poland.

Dr. Lars Gutheil, General Manager, Executive Board Member of the German-Polish Chamber of Commerce and Industry (AHK Poland) talked about [the current German-Polish economic relations](#), shedding more light on ongoing bilateral trade and investments, and Poland as a "nearshoring" location.

Christian Tegethoff then spoke about the [HR and executive search trends in Poland](#). He took a close look at the current state of the labour market, especially how the Ukrainian migrant workers and refugees as well as the ongoing investment boom have affected recruitment in various industry sectors.

This year came with a significant set of amendments to Poland's tax laws. Katarzyna Judkowiak, Tax adviser and Partner, Rödl & Partner Poland proceeded to give a detailed overview of these changes and how they are set to affect businesses in Poland. She also shed more light on [tax incentives for investment in Poland](#).

Finally, Holger Berg, Managing Director, Ahlers-Poland shared his [experiences in running a German company in Poland](#).

"Poland has been one of the most popular production hubs for German companies for many years.. In Poland, we work mainly with medium-sized, Western and Northern European clients who are active in the mechanical and plant engineering, automotive, construction-related, IT or trade sectors. Typical vacancies include managing directors, plant managers, finance directors and production-related management personnel. Such candidates are practically never unemployed, but must be identified and approached in their current positions. Our extensive pool of highly qualified candidates allows us to find the perfect fit for each and every one of our clients, thereby taking their operations to new, and impressive levels of success." – Christian Tegethoff, Managing Director, CT Executive Search.

CT Executive Search specializes in the recruitment of senior personnel in Africa, Asia, Europe, and the MENA region. For more information, please visit our [website](#).